

BOOK ON TO ONE OF OUR 'VALUING DIVERSITY' ONE-DAY WORKSHOPS IN 2009

These workshops, led by Gillian Neish, will give participants an opportunity to broaden their understanding of power inequalities and valuing diversity at work. There will be input, discussion of DVD materials, small group work, large group discussion and individual reflection.

The course will be practical and participative enabling participants to explore options and possibilities in a supportive environment. You can get full information about objectives, course content and delegate fees by visiting www.neishtraining.com or e-mailing info@neishtraining.com

One Day 'Valuing Diversity' Workshops in 2009

Edinburgh Friday 25th September

London Friday 9th October

Manchester Friday 23rd October

Newcastle Friday 20th November



Eye Opener

Premier Award Winner
Learning On Screen
Awards 2004

Perception is Everything 28 mins Filmed in the UK (2004)

This DVD features

But we're all the same, aren't we?

With the help of two participants, Jane Elliott discusses height, skin colour, gender and age and exposes the rarely acknowledged advantages and disadvantages of being perceived as part of a particular 'group' – and perception is everything. Jane makes clear that we are not and never will be 'all the same' and instead encourages us to accept, value and cherish our differences whilst ensuring equitable treatment under the law.

What makes you think that?

Using the Mercator and the Peters World maps to illustrate her points, Jane Elliott shows that what we 'know' or perceive as 'normal' can be influenced to reflect a particular perspective, which may reinforce power inequalities in society. A large copy of the Peters World Map is included.

Additional copies of large map at £10 and standard map at £4 can be obtained from Neish Training

DVD £150 + vat

Facilitator's notes included

The Eye of the Storm 25 mins Filmed in the USA (1970)

The award winning film of the blue-eyed, brown-eyed exercise during which Jane Elliott deliberately introduced discrimination by dividing her primary class into two groups, 'superior' and 'inferior', on the basis not of skin colour but of eye colour. The results were startling! This two day exercise taught them a valuable lesson that has stayed with them all their lives and had a positive impact not only on their self confidence and the way they relate to others but also on the way they have raised their children. More than thirty years later it is a lesson we still need to learn!

DVD £150 + vat

Facilitator's notes included



Eye Opener short version 33 mins Filmed in the UK (2004)

Jane Elliott, the internationally acclaimed diversity champion, conducts her 'Blue-eyed, Brown-eyed' exercise in Glasgow in 2003 with thirty-five volunteers from across the United Kingdom. Many of the blue-eyed participants were shocked at their own reactions to what for many of them was the new experience of being powerless. Many of the brown-eyed participants were shocked at how easy they found it to go along with what was happening even though they knew it was wrong. They all now have a better understanding of the systematic nature of racism as well as the awareness of how their actions – or inaction – can reinforce and perpetuate it. 'Eye Opener' shows this exercise is as relevant and necessary in the UK today as it was in Riceville, Iowa forty years ago. It's a real 'Eye Opener'!

DVD £150 + vat

Facilitator's notes included

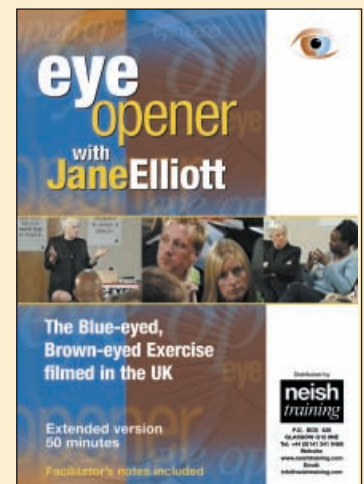
Eye Opener Extended version 50 mins Filmed in the UK (2004)

As well as containing the award winning footage from the short version, this extended version includes comments from the participants prior to the exercise and additional footage of their discussions with Jane Elliott during the post exercise debrief.

DVD £150 + vat

Facilitator's notes included

**Other titles available
on page 2**



The Angry Eye

35 minutes filmed in the USA (2001)

Jane Elliott conducting her Eye colour exercise with 24 American college students in March 2000. It was an experience that changed their lives. In the microcosm of society that she creates, Jane demonstrates that it is systematic discriminatory treatment because of power inequalities in society that leads to the negative behaviours that are often cited to characterise black people, women, gay men and lesbians, etc., not a genetic predisposition.

DVD £150 + vat
Facilitator's notes included



The Stolen Eye

52 minutes filmed in Australia (2002)

Jane Elliott conducts her world famous blue-eyed, brown-eyed exercise in discrimination in Australia with whites and Aborigines. This hard-hitting and moving documentary has universal application to any sort of discrimination. Although the exercise was conducted in Australia, anyone concerned with issues of diversity and prejudice will find it a powerful tool.

DVD £125 + vat



Racism - it's still happening

15 minutes filmed in the UK (2005)

Despite equality legislation, people are unfairly discriminated against for many reasons, such as racism and sexism as well as all the other 'isms'. As a trainer, working regularly with white people from the majority community, I often hear participants say, there is no racism, that 'they' are just being oversensitive. In fact some people say that black people are getting unfair advantages, that legislation and policy have gone too far. But is there really no racism?

In this video real people, not actors, from different black communities who experience racism simply because of the colour of their skin and being visibly different, discuss their personal experiences.

Unfortunately their experiences are neither uncommon nor unique. They are daily indignities and clearly show that 'Racism - it's still happening'. **Gillian Neish**

DVD £100 + vat



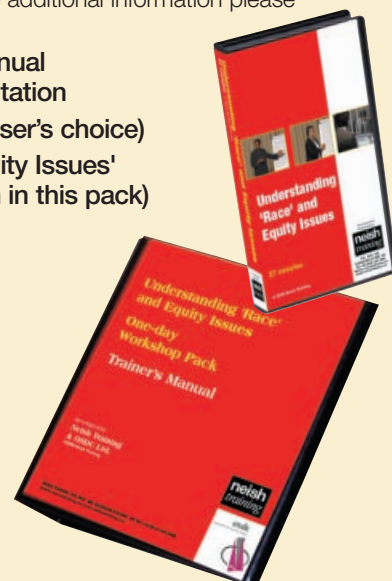
Understanding Race & Equity issues

One Day Workshop Pack

Neish Training, with over 20 years experience of diversity training, has developed this pack to provide all the support necessary to help deliver a successful one day course for groups of up to 16 participants. If you would like to discuss or you require additional information please contact us. Pack Contents

- Comprehensive Trainer's Manual including Powerpoint Presentation DVDs or VHS videos (purchaser's choice)
- 'Understanding 'Race' & Equity Issues' (specially filmed for inclusion in this pack)
- 'Eye of the Storm'
- 'Eye Opener'
- 'Perception is Everything'
- 'Racism - it's still happening'
- Case Studies
- Participants' handouts

Workshop pack
£1200 + vat



Peters World Map

Professor Arno Peters, 1916-2002, German historian and cartographer, published the Peters World Map in 1973. It has since become one of the best-selling of all world maps. **To find out why the Peters World Map has become so popular, or for more information visit our website at: www.neishtraining.com**

Standard Map 590mm x 840mm £4 Larger Map 890mm x 1260mm £10



Please complete the order form fully and sign, attaching it to your organisation's letterhead or purchase order form. All prices shown include P&P and are subject to the addition of VAT at the current rate. Your order will be dispatched promptly and you will be invoiced separately. Our Terms are strictly 30 days net. VAT reg no. 774757478

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Email address _____

DVD Title, Map or Workshop Pack	Quantity

Signature